

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Edgewater, NJ County: Bergen
Employee Organization: United Public Service Employees Union Employees in Unit: 17
Base Year Contract Term: 7/1/2012 6/30/2014 New Contract Term 7/1/2014 6/30/2017
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,416,443	\$1,156,884
Item 2	Increment		
Item 3	Longevity	\$71,093	\$32,020
Item 4	Overtime	\$199,458	\$204,581
Item 5	Stipend	\$31,200	\$34,500
Item 6	S/B Duty	\$1,523	\$320
Item 7	Clothing	\$15,550	\$14,950
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,735,267 (Total)	\$1,443,255 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,735,267				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase	1.9	1.9	1.9		
Total cost of increase	\$32,970	\$33,596	\$34,235		
Total base salary (successor agreement)	\$1,768,237	\$1,801,833	\$1,836,068		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.90
Dollar Impact (average per year over term of agreement)	\$33,600.00

Section VI

Health Insurance (Indicate costs associated on each line)					
	Base Year	Year 1			
Cost of Health Plan	\$420,942	\$289,080			
Employee Contributions	\$29,326	\$95,225			
Prescription	\$0	\$69,960			
Dental	\$22,509	\$20,141			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Sercan Zoklu Title: Chief Financial Officer
 Signature
Date: 8/29/2016